

THE CAQ NEWS



WELCOME TO THE FIRST EDITION OF THE CAQ NEWS.

**ENDEAVOURING TO INFORM ALL CLUBS OF CAQ CURRENT ACTIVITY AND
WORKS IN PROGRESS**

**2022 – CELEBRATING 100 YEARS OF CROQUET QUEENSLAND
QUEENSLAND CROQUET IS ASSISTED FINANCIALLY BY THE QUEENSLAND
STATE GOVERNMENT**

MANAGEMENT COMMITTEE CHANGES

In October we accepted, with regret, the resignation due to ill-health, of Cynthia Tacey from her position as President of CAQ.

The Committee thanks Cynthia, on behalf of all member clubs, for her work with Croquet Queensland as President, referee, and player. Hope you feel much better soon Cynthia.

Vice -President, Pat Habner, has stepped up to take the role of President for the remaining five months of this year.

Pat Habner



Pat Habner has been a croquet player for 20 years as a member of Nambour Croquet Club. Pat has been actively involved at all times in management of her club and Sunshine Coast Region. After seven years as Treasurer, two years as Secretary, and three years as President of Sunshine Coast Region, Pat is currently Golf Croquet Co-ordinator for the Region. She has represented her Region as a CAQ delegate, and this year became Vice-President of CAQ Management Committee

On the resignation of President Cynthia Tacey, Pat was elected to the position of CAQ President Pat has no claim to being a great Croquet player; however, she is a qualified coach and accredited presenter. In the last four years she has presented a number of referee courses with more than 20 players becoming qualified referees. Pat's husband Bill is keenly involved in Association, Ricochet and Golf and is President of Nambour CC.

Now retired from business management Pat lives on the Sunshine Coast and in her spare time is Vice-Chair of an Aged Care organisation.

Approved Affiliation Fees for 2022 (following Special General Meeting in September)

2021		2022
\$	Player Registration Fee	\$
92	Senior Player	95 (incl GST)
49	Under 21 Player	50 (incl GST)
62	Player with a primary club not affiliated with Croquet Association Queensland Inc	65 (incl GST)
\$	Club Affiliation Fee	\$
185	16 or more registered players	190 (incl GST)
92.50	15 or less registered players	95 (incl GST)

5 HOT TOPICS

1. Gameplan

The Management Committee are embracing Gameplan as a means of creating a clear pathway for croquet and also to help member clubs to see how useful it can be. The first steps have been to articulate our Mission and Vision statements and to share our key objectives for the coming year. **A brief “strategy on a page” is available on the next page of this communication.**

Currently we are at the stage of producing an operational plan to promote each of the objectives. These plans will not be completed or available until after the AGM when appointment to CAQ positions will be completed. The successful position holders and co-ordinators will be part of the planning process.

2. Finance System

The finance system used by CAQ is very outdated and inflexible. It needs a significant amount of manual work to record entries to competitions and, particularly, to provide refunds. This has been particularly challenging work in a year of Covid cancellations. Revolutionise Sport is a system used by many sporting organisations and is inexpensive. Some member clubs are already using this system and are finding that it meets their needs. The Treasurer and his helpers are currently creating the base for this streamlined system to be fully implemented.

More information to follow in subsequent editions of CAQ News

3. Appointment of CAQ Officers and Co-ordinators

The closing date for Expression of Interest for CAQ positions was 31st October.

The applications will be reviewed at the November meeting and successful applicants will be notified by end of November. There will be an **induction session on 14th December** for anyone taking a position, even if they held the position previously. This session will be available as a video meeting for those in the Regions and there will be a repeat date for those who cannot participate on that date. It is a business imperative that we are all clear on our priorities, our finances and budgets, and the relationship between the CAQ and position holders including mutual expectations for the coming year.

4. New Events

The Calendar of Events for 2022 is now available to clubs. You will see there are changes. These changes are aimed at increasing development opportunities for players. The standard competitions will still exist for those who currently have hopes or expectations of being considered for the State Squad. In addition, there is now a GC President’s Medal. There are new events aimed at those with ambitions to join the Development Squad for every code, and eventually perhaps, the State Squad. There are events to provide opportunities for those in more remote Regions to promote themselves and their skills For example Golf Croquet will have Regional 6+ handicap events. Talent management is key to any sport and croquet is no different.

5. Complaints Officers in Member Clubs

The Management Committee is frequently faced with complaints from Clubs. Often they are not about CAQ but about issues in their own club. It is recommended that each member club create a position for a local Complaints Officer to deal with these issues. Who is the person that players go to talk to when they have a grumble? – that person would make a great Complaints Officer.

STRATEGIC PLAN 2022

PURPOSE
<p><i>Promote croquet excellence through actively engaging with clubs to provide all members with the kind of croquet they seek. Support all members of the croquet community. Ensuring and developing the skills and capabilities of croquet players, coaches, referees and volunteers.</i></p>
VISION
<p><i>Croquet Queensland will be a thriving, active, vibrant and well-respected organisation encouraging growth and innovation .</i></p>

VALUES				
Value One	Value Two	Value Three	Value Four	Value Five
<p>Leadership</p> <p><i>Continue to LEAD by working collaboratively and transparently with our stakeholders.</i></p>	<p>Integrity</p> <p><i>Operate with INTEGRITY in all areas of our work placing the best interests of croquet in Australia at the centre of any decision.</i></p>	<p>Excellence</p> <p><i>Pursue EXCELLENCE both on and off the field of play.</i></p>	<p>Inclusion</p> <p><i>INCLUDE and welcome any person who wants to engage in, and enjoy, our wonderful sport.</i></p>	<p>Growth and Innovation</p> <p><i>All 4 codes have plans to further their particular needs in terms of growth and development. Recognising that all four codes have differing needs.</i></p>

KEY OBJECTIVES				
Objective one	Objective Two	Objective Three	Objective Four	Objective Five
<p>Ensure that sub-committees are meeting with clear objectives and reporting to MC</p>	<p>All clubs have access to information and transparency is recognised by all</p>	<p>Development pathways are available for players, coaches and referees who want them.</p>	<p>Governance documentation is up to date and agreed processes being followed</p>	<p>There are action plans for developing all four codes in terms of player numbers and quality of play</p>

STRATEGIC INITIATIVES				
<ul style="list-style-type: none"> Orientation for all officers appointed in 2022 Regional delegates are aware of their responsibilities to their region with orientation to the role and support from management committee of CAQ A calendar of events for due reporting dates, etc Dates are agreed for reviews to MC 	<ul style="list-style-type: none"> MC members have a roster for visiting Regions to improve the profile of CAQ and encourage feedback regarding the club's needs. CAQ treasurer has a particular role in preparing clear and transparent reports to member clubs 	<ul style="list-style-type: none"> Pathways are readily accessible on the CAQ website. Coaches and code coordinators work together to build capability by hosting skills workshops. Members who wish to become referees and coaches are supported. 	<ul style="list-style-type: none"> Management committee members are well informed and responsible for improving the profile of CAQ. CAQ MC members are a positive and vocal support of CAQ and the changes and improvements by embracing Game Plan 	<ul style="list-style-type: none"> Code coordinators are supported and expected to meet with CAQ management members to discuss skill improvement and their visions and plans for regional participation and inclusion

Breathing Fresh Life into Association Croquet

Many clubs are increasing their membership numbers in Golf and Gateball; however, Association Croquet numbers are reducing. This is the year to try and breath fresh life into AC.

Diane Leahy surveyed Association players recently to find out why they loved Association. These are some of the responses:-

- Using skill and strategy together
- Being in control on the court. You have the whole court to yourself.
- You have to think ahead to place the balls
- You can make a plan and then apply it to the game
- The opposition does not take out your excellent shot
- You need mental stamina to play a full game

Given all of these reasons to play AC, how do we get more players to give it a go?
All suggestions welcome.

Recent Winners

AC Women's Singles	Yuni Rowell	Runner-up: Rosemary Newshaw
AC Bronze Medal	Dave Luxmore	Runner-up: Chris Borlase
AC Men's singles	Bruce Fleming	Runner-up: Greg Bury
AC Div. 1 medal	Dave Luxmore	
AC Div. 2 medal	Bruce Ford	
AC Div. 3 medal	Greg Porter	
GC 1 st Eights	Ross Rillie	
GC 2 nd eights	Charlie Ernst	
AC Open men's singles	Bruce Fleming	

Upcoming Events

20th Nov 2021 CAQ Coaching Conference, venue Windsor Croquet Club. 8.30am-3pm

5th May 2022 Centenary Celebration Afternoon Tea with Brisbane's Lord Mayor

7 – 8 May 2022 Come and Try Weekend throughout Queensland to celebrate the Centenary.